PERSON SPECIFICATION
Associate Leader – Children and Youth
St Peter’s Morley

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| **Attributes** | **Essential** | **Desirable** |
| Experience | Significant experience of leading, supporting and discipling children as followers of Jesus.Significant experience of growth through mission and outreach work with children.Experience of building fruitful discipleship programsExperience of building healthy relationships with local schools and ministering to children in that environment.Experience of planning and organising groups and eventsExperience of managing a team of volunteers. Experience of leading all age worship | Experience of children’s or youth ministry on a regional or national stage, through New Wine for example.Experience of preaching to adults. |
| Education & Training | A willingness to undertake training to gain further knowledge in Christian mission, work with young people and associated skills.Demonstrable robust understanding of safeguarding issues and procedures. | Training in safeguarding and child protection. |
| Faith | A demonstrable, faithful and passionate commitment to prayer, bible reading and spiritual development.Passion for both worship and mission. It is an occupational requirement that the Associate Leader is a Christian. | A theological understanding of mission and its practical application in the 21st century context. |
| Skills and Gifting | The ability to recognise the unique value of each child and the desire to help them reach their full potential in Christ.A sensitive but confident approach to pastoral care.Evidence of the ability to pioneer new ministries that inspire young people to follow Jesus.The ability to teach the bible in a way that inspires and challenges.Ability to recruit and lead teams of volunteersAbility to handle sensitive information with confidentiality.Good communication skills | A specialist skill such as sport, music or other creative arts which can be utilised in the mission context. Ability to use online and social media platforms in an appropriate and productive way. |
| Traits | Excellent team working skillsTrustworthinessAbility and motivation to work independentlyHigh levels of organisation and good punctuality |  |